भारत सरकार **GOVERNMENT OF INDIA** RB No. 196/2019
रेल मंत्रालय **MINISTRY OF RAILWAYS**
(रेलवे बोर्ड **RAILWAY BOARD)**

No.E(NG)I-2019/PM 7/5 New Delhi, dated November 14th, 2019

The General Managers,
All Zonal Railways &
Production Units.
(as per standard mailing list)

Sub: **Clarification regarding provision relating to RRs of Loco Pilots, Shunters, Drivers (Mail & Express) and Loco Inspectors in IREM, Vol.I.**

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There have been doubts in certain quarters with regard to the meaning and purview of the term "cadre" in the context of Loco running staff as mentioned in paras 136(ii) to 140 of IREM Vol.I. The perceived lack of clarity on this aspect has given rise to a number of litigations, particularly with regard to fixation of pay.

2. In this connection, it is clarified that Loco Pilot (Goods), Loco Pilot (Passenger) and Loco Pilot (Mail/Express) form three distinct and different seniority units. There is a graded hierarchy and AVC of feeder post/promotional post as well as progression from Loco Pilot (Goods) → Loco Pilot (Passenger) → Loco Pilot (Mail/Express). Accordingly, just because all these are included in the categorization of 'Loco running' posts, it does not mean that all these are considered a single cadre. As a matter of fact, 'Loco running' categories also include posts of Assistant Loco Pilot (ALP), Shunter etc. Based on the above view, instructions addressing the anomaly on fixation of pay of Chief Loco Inspectors appointed prior to 01.01.2016, w.r.t. their junior appointed after 01.01.2016, and drawing more pay than their seniors has been issued vide Board's letter No.E(P&A)II/2017/RS-06 dated 16.08.2019.

3. With a view to removing the perceived ambiguity on this aspect as referred to in para-1 above, however, it has been decided to insert a clarificatory clause in the IREM by way of Note 3 below Para 140 as under: The existing Notes may be read as Note 1 and Note 2.

"Note 3: For the purpose of selection/promotion and pay fixation, it is made clear that each of the functional categories of Loco Pilot (Goods), Loco Pilot (Passenger), Senior Motorman, Loco Pilot (Mail) etc., ***constitute separate and distinct cadres/seniority units within the overall classification of Loco running staff."***

4. The existing provisions of IREM relating to RRs of Loco Running staff as contained in Paras 136(ii) to 140, which shows the old designation/pay scales etc. may be replaced with the provisions as contained in ACS No. 270 enclosed herewith.

Please acknowledge receipt.

(D. Joseph)
Joint Director/Estt.(N)
Railway Board

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No.E(NG)I-2019/PM 7/5 New Delhi, dated November , 2019

Copy forwarded to:-

1. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies).
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).

for **Secretary/Railway Board**

1. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).
2. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi (5 spares).
3. The General Secretary, AIRPFA, Room No.256-D, Rail Bhawan, New Delhi-110001.
4. The Secretary, RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.
5. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
6. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
7. The Secy., Rly. Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
8. The Secy., Rly. Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
9. Chief Commissioner of Railway Safety, Lucknow.
10. Adviser (Safety), Railway Board, New Delhi.
11. The Director General & Ex Officio General Manager, RDSO, Lucknow.
12. RLDA, Near Safdarjung Railway Station, Motibagh-1, New Delhi-110021.
13. DFCCIL, 5th Floor, Pragati Maidan, Metro Station Complex, New Delhi-110001.
14. Office of Chief Administrative Officer, Indian Railways(Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
15. The Chief Mechanical Engineer, Indian Railways Organisation For Alternate Fuels, 12th Floor, Core-1, Scope Minar, District Centre, Laxmi Nagar, Delhi-92.
16. Genl. Secy., All India SC & ST Rly Employees Association, Rail Bhawan, New Delhi.
17. President/RBSS Gr. 'A' Officer Association, Room No.370, Rail Bhavan, New Delhi.
18. Genl. Secy, Rly Board Non-Ministerial Staff Association, Room No.42, Rail Bhavan, New Delhi.
19. CAO, Indian Railways Organisation for Alternative Fuels, 12th floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi – 110009.

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20. Chairman, Technology Mission for Indian Railways (TMIR), Room No.218, Rail Bhawan, New Delhi-110001.
21. Co-Chairman, Technology Mission for Indian Railways (TMIR), Room No.218, Rail Bhawan, New Delhi-110001.
22. Chairman, Advisory Group of Experts (AGE), Room No.218, Rail Bhawan, New Delhi-110001.
23. The Convener Member, Advisory Group of Experts, Room No.218, Rail Bhawan, New Delhi-110001.

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JD(OL), DPC-I, DPC- II, DE(G), D(IH), D(H&FW), D(MPP), Dir.(Safety)I, Dir.(Safety)III, DE(N)II, DE(R), DE(D&A), DE(LL), JDE(Rep), JDE(GP), JDE(RRB), DD(Code Revision), DD(Health), DDE(N), DDE(LR)I, DDE(LR)II, DDE(LR)III, US(A), DDE(D&A), DDV(A&P), DDE(Rep) I, DDE(Rep)II, DD(OL)I, DD(OL)II, E(D&A), E(GP), E(NG)II, E(Rep)I, E(Rep)II , E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), ERB-II, ERB-V, PC-III, PC-IV, PC- V, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), E(G), Health Branch, Safety Branch, A/C-III & Code Revision Cell.

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Indian Railway Establishment Manual, Vol. I, 1989
(First Reprint Edition, 2009)

Advance Correction Slip No. 270

Chapter-1, Section 'B', Sub-Section-III containing rules governing recruitment and training of Group 'C' staff.

Paras 136 to 140 may be substituted with the following:-

136. DELETED

(Authority: Railway Board's letter No.E(NG)II/2000/RR-I/47 dated 03.8.2001)

(ii) **ASSISTANT LOCO PILOT (DIESEL/ELECTRIC):**

137. (1) The posts in the category of Assistant Loco Pilot (Diesel/Electric) in Grade Pay Rs.1900 (Level-2) will be filled as under:-

(i) 50% by lateral drafting from amongst the volunteering Diesel/Electric Loco Fitters of Diesel/ Electric loco sheds with three years' service in Grade Pay Rs.1900 (Level-2), failing which Technicians (Fitter) Diesel/ Electric Loco, with less than three years service in grade but total service of six years and by promotion of staff in Grade Pay Rs.1800 (Level-1) in Diesel/Electric Loco sheds with a total service of six years in Diesel/Electric Loco Sheds having the qualification of Course Completed Act Apprenticeship in Mechanical/ Electrical/Electronics Engineering trade or Matriculation with ITI as an additional preferable qualification with upper age limit of 35 years (40 years in the case of SC/ST).

(ii) 50% plus the shortfall, if any, against (i) above by direct recruitment through the Railway Recruitment Boards.

(2) Qualifications etc. for direct recruitment will be as under:-

(i) Educational: Matriculation pass plus

(a) ITI in specified trades/Act Apprenticeship, OR

(b) Diploma in Mechanical/ Electrical/Electronics/Automobile Engineering in lieu of ITI

Note: Specified trades for the purpose of (a) above are as follows:-

A. Fitter

B. Electrician
C. Instrument Mechanic
D. Mill Wright/ Maintenance Mechanic
E. Mechanic (Radio & TV)
F. Electronics Mechanic
G. Mechanic (Motor Vehicle)
H. Wireman
I. Tractor Mechanic
J. Armature & Coil Winder
K. Mechanic (Diesel)
L. Heat Engine

(ii) Age: Between 18 to 27 years.

(iii) Training and Stipend: They will be on training for a period of 17 weeks. Stipend: Rs.5830/- + Rs.1900/- (per month).

(Authority:- Railway Board letter No. E(MPP)2009/3/14 dated 26.09.11 & 13.03.12).....ACS Nos. 218 & 222.

(3) Assistant Loco Pilot (Diesel/Electric) have avenue of progression/promotion to the posts of Senior Assistant Loco Pilot (Diesel/Electric) GP Rs.2400 (Level-4), Loco Pilot (Shunting) Gr.II, GP Rs,2400 (Level-4), Loco Pilot (Shunting) Gr.I (Grade Pay Rs.4200 (Level-6), and so on as per procedure in force for filling up posts in these categories. Further promotion is listed at Para 140 below.

(iii) ELECTRIC ASSISTANT:- DELETED

138. DELETED

(iv) STEAM SHUNTERS:- DELETED

139. DELETED

(Authority: Railway Board's letter No. E(NG)II/2000/RR-I/47 dated 03.8.2001)

(v) DRIVERS & LOCO RUNNING SUPERVISORS

140. The classes included in this group and their channels of promotion are as given below:—

(a) **LOCO PILOTs (GOODS) GP Rs.4200 (LEVEL-6)**

(Motorman & Sr. Motorman got merged post 6th CPC & they are equivalent to Loco Pilot (Passenger)

LOCO PILOTs (PASSENGER)/SENIOR MOTORMAN GP Rs.4200 (LEVEL-6)

LOCO PILOTs (MAIL)

(b) **CHIEF LOCO INSPECTORS**

Note 1: The **posts** in the category of Loco Pilot (Goods) are ordinarily filled by selection from Loco Pilot (Shunting). However, in the event of non-availability of Loco Pilot (Shunting), General Managers can approve selection from ALP cadre also for posting as LP(Goods) in terms of RBE No.101/2008, subject to conditions stipulated therein.

Note 2: The **posts** of Chief Loco Inspector are filled as per procedure prescribed in Railway Board's letter No. E(P&A)II-2009/RS-17 dated 03.07.2019.

(c) The **posts** of Power Controller & Chief Power Controller/Traction Loco Controller & Chief Traction Loco Controller will form part of the Loco Pilot posts in Level-6 as listed in (a) above.

These posts will be filled up by deputation from among suitable optees as provided in Board's letter No. E(P&A)II-2009/RS-17 dated 03.07.2019.

Note 3: For the purpose of selection/promotion and pay fixation, it is made clear that each of the functional categories of Loco Pilot (Goods), Loco Pilots (Passengers)/Sr. Motorman, Loco Pilot (Mail) etc., **constitute separate and distinct cadres/seniority units within the overall classification of Loco Running Staff**.

(Authority: Railway Board's letter No.E(NG)I/2019/PM 7/5 dated 14.11.2019)

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